

FAQ – TDC Group Graduate 2017

Is the Graduate Programme for me?

Which Graduate Programme should I apply for?

Check out our seven Graduate job functions here <https://tdcgroup.com/da/career/graduate> and find out which programme fits your study background and wishes. Please note that you can apply for more than one programme.

You can also attend our Open Day in Copenhagen on 1 March 2017 and in Aarhus on 2 March 2017. Here we offer an introduction to TDC Group and the opportunities in the Graduate programmes. Learn more and sign up here: graduate.tdcgroup.com

What is the Graduate Programme?

The Graduate programme is a 12-month programme made to match your ambitions and TDC Group's strategy. There are seven different programmes focusing on Marketing, Commercial/Product Management, IT, Strategy and Data Science, and in each programme you will rotate between different business lines to make you develop a holistic understanding for business challenges, needs and solutions. You will be challenged by leading high-priority projects and thereby hone your own skills. You will be supported by mentors from senior management, HR professionals and the network of graduates around the business.

How many graduates are TDC Group looking for?

We expect to hire 15-20 graduates starting August 2017

What is the difference between an internship and the graduate programme?

Being a graduate means that you already have a master's degree and your first 'real' job. Interns have not yet completed their study programme. They are often assigned to a specific task for a few months and, typically, the internship does not include rotations.

What do I need in order to qualify for the Graduate Programme?

- A recent master's degree (graduating no later than summer 2017)
- Only one year of work experience after graduation. If you have more experience, apply for one of our many open positions or sign up for our job agent email service here: <https://tdcgroup.com/da/career/ledige-jobs>

What do I need in order to qualify for the Graduate Programme?

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- You must have a degree in Business, Marketing, IT, Finance, Engineering or similar.
- Above-average grades combined with experience in student activities/student job.
- TDC Group operates in a constantly changing digital world. Your success is dependent on your ability to easily adapt to changes and being open-minded. The position requires that you are proactive and creative. When being a part of TDC Group you not only have to think digital, you need to be digital at heart

Can I apply if I have not graduated yet?

Yes, as long as you plan to graduate no later than summer 2017.

In which language do I have to write my application?

You can apply in English or Danish – English is preferred.

What do you look for in a prospective Graduate?

Above-average grades combined with experience in student activities/student job.
You are a team player, curious, adapt easily to changes, you are proactive and digital by heart.

Is the Graduate Programme paid?

Yes. The salary includes benefits such as pension and health insurance.

Do I need to speak Danish in order to apply for the Graduate Programme?

In all seven programmes fluent English skills are required. The Data Scientist programme is the only programme that allows you to only have English skills. The remaining six programmes requires fluent Danish. Our corporate language is Danish and the majority of our customers are Danish.

How do I apply for the Graduate Programme

How do I apply?

Our graduate programme 2017 opens for applications on 26 January 2017 for positions starting August 2017. The campaign runs from January until we have found the best candidates. We are screening and hiring from day one, so do not hesitate to apply. See the individual programme presentations and apply at the pages here: <https://tdcgroup.com/da/career/graduate>

Can I apply for more than one Graduate Programme?

Yes, just make sure you target your application to the programme you are applying for.

What documentation do I need in order to apply for the Graduate Programme?

- CV with your study documentation, work experience/student activities
- Cover letter with your motivation – why do you want to be a TDC Group Graduate, and why should we hire you?
- Grade transcript from your master's degree and/or diploma from your master's degree

When does the application process start and end?

26 January 2017. Campaign runs from January and until we have found the candidates we need. We are screening and hiring from day one, so do not hesitate to apply.

The selection process

When will I get a response to my application?

We are screening and hiring from day one, but we will contact you no later than the 16th of April.

What does the selection process entail?

The campaign runs from 26 January 2017. We are screening from day one and if we find your profile interesting, we will invite you to either an interview or a group session with other applicants. In both cases you will get the opportunity to present yourself. Afterwards, we will ask you some questions to get to know you better. The interview will also give you an introduction to the Programme you have applied for, and the opportunity to meet colleagues/managers in the department.

You will be tested on your analytical skills in an aptitude test, where your numeric, verbal and diagrammatic skills are tested and you will be assessed on your personal strengths and development needs, your presentation skills and your team behavior. We are only looking for the top candidates who we are sure will fit in TDC Group and therefore, the selection process will be tough, but fair.

Your career after the programme

What happens after the 1-year programme?

The Graduate Programme is a stepping stone into a career in TDC Group and thus we aim to keep our graduates after the programme and accelerate their career with us. The programme is built around strategic critical competences. We help you build a strong network, and we are hiring the best of the best – that combined with your performance and ability to build relationships will ensure you a career in TDC Group.

Read more about your career options after completing the Graduate Programme in the job descriptions of the seven job functions here: <https://tdcgroup.com/da/career/graduate>

Is your question still not answered?

Please send an email to:
Marianne Klercke at mnpe@tdc.dk