

FAQ –TDC Group Graduate 2019

Is the Graduate Programme for me?

Which Graduate track should I apply for?

Check out our eleven Graduate job functions here tdcgroup.com/da/career/graduate and find out which programme fits your study background and wishes. You can apply for more than one programme.

You can also attend our Graduate Day in Copenhagen on 7 February and in Aarhus on 6 February 2019. Here we offer an introduction to TDC Group and the opportunities in the Graduate programmes. Learn more and sign up here: www.graduate.tdcgroup.com

What is the Graduate Programme?

The Graduate programme is a 12-month programme made to match your ambitions and TDC Group's strategy. There are eleven different programmes focusing on

- AI & Robotics
- Business Analysis
- Business Architecture
- Commercial Management
- Customer Experience
- Cyber & Security
- Finance
- Network Engineering
- Procurement
- Product Management
- Strategy

In each programme you will rotate between different business lines to make you develop a holistic understanding of business challenges, needs and solutions. You will be challenged by leading high-priority projects and thereby hone your own skills. You will be supported by mentors, sponsors, senior management, HR professionals and the network of graduates around the business.

How many graduates are TDC Group looking for?

We expect to hire approximately 25 graduates starting August 2019.

What is the difference between an internship and the graduate programme?

Being a graduate means that you already have a master's degree and your first 'real' job. Interns have not yet completed their study programme. They are often assigned to a specific task for a few months and, typically, the internship does not include rotations.

What do I need in order to qualify for the Graduate Programme? (Continued)

- A recent master's degree (graduating no later than the Summer 2019)
- Maximum one year of work experience after graduation. If you have more experience, apply for one of our many open positions or sign up for our job agent email service here: tdcgroup.com/da/career/ledige-jobs
- See the job ads for the different graduate positions for more information about which educational backgrounds are relevant. Above-average grades combined with experience in student activities/student job.
- TDC Group operates in a constantly changing digital world. Your success is dependent on your ability to easily adapt to changes and being open-minded. The position requires that you are proactive and creative. When being a part of TDC Group you not only have to think digital, you need to be digital at heart

Can I apply if I have not graduated yet?

Yes, as long as you plan to graduate no later than the Summer 2019.

In which language do I have to write my application?

You can apply in English or Danish – please see the specific jobs for our preferences.

What do you look for in a prospective Graduate?

Above-average grades combined with experience in student activities/student job.
You are a team player, curious, adapt easily to changes, you are proactive and digital by heart.

Is the Graduate Programme paid?

Yes. The salary includes benefits such as pension and health insurance.

Do I need to speak Danish in order to apply for the Graduate Programme?

In all eleven programmes, fluent English skills are required, and for some of the programmes, fluent Danish skills are required as well. Please see the specific job ads for language requirements. Also, please note that our corporate language is Danish.

How do I apply for the Graduate Programme?

How do I apply?

Our graduate programme 2019 opens for applications on January the 14th 2019 for positions starting August 2019. The campaign runs from 14 January until we have found the best candidates. We are screening and hiring from day one, so do not hesitate to apply.

See the individual programme presentations and apply at the pages here:

<https://tdcgroup.com/da/career/graduate>

Can I apply for more than one Graduate Programme?

Yes, just make sure you target your application to the programme you are applying for

What documentation do I need in order to apply for the Graduate Programme?

- CV with your study documentation, work experience/ student activities.
 - Cover letter with your motivation – why do you want to be a TDC Group Graduate, and why should we hire you?
 - Grade transcript from your master's degree and/or diploma from your master's degree.
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When does the application process start and end?

The campaign runs from January the 14th 2019 and until we have found the candidates we need. We are screening and hiring from day one, so do not hesitate to apply.

The selection process

When will I get a response to my application?

We are screening and hiring from day one, but we will contact you no later than the 4th of March.

What does the selection process entail?

The campaign runs from 14 January 2019. We are screening from day one and if we find your profile interesting, we will invite you to an online video interview. Here you will get the opportunity to present yourself, and we will ask you some questions to get to know you better. Next step is an assessment center together with other selected graduate applicants where you will be assessed on your personal strengths and development needs, your presentation skills and your team behavior. Along with your invitation for the Assessment Center you will receive links for online tests, that we ask you to complete before the Assessment Center.

At the Assessment Center you will also get the opportunity to meet colleagues/managers in the department.

We are looking for the top candidates who we are sure will have success in TDC Group and therefore, the selection process will be tough, but fair.

Your career after the programme

What happens after the 1-year programme?

The Graduate Programme is a stepping stone into a career in TDC Group and thus we aim to keep our graduates after the programme and accelerate their career with us. The programme is built around strategic critical competences. We help you build a strong network, and we are hiring the best of the best – that combined with your performance and ability to build relationships will ensure you a career in TDC Group.

Read more about your career options after completing the Graduate Programme in the job descriptions of the eleven different job functions here:

tdcgroup.com/da/career/graduate

Is your question still not answered?

Please send an email to: Lykke Laursen Jeppesen at lylje@tdc.dk